

## Inaugural Ceremony of Vigilance Awareness Week



The inauguration ceremony of Vigilance Awareness Week was held in Training Centre on 29<sup>th</sup> October 2018. The programme began with lighting of lamp by the dignitaries, namely Shri M Venkatesh, our Managing Director, Shri Rajeev Kushwah, CVO, Shri Manoj Chakravarti, COO, Centre for Corporate Governance & Citizenship, IIM – Bangalore and Senior Management personnel present there.

Shri BHV Prasad, GGM-HR welcomed the gathering. The Vigilance pledge was administered in Kannada, Hindi and English by Shri M Venkatesh, our Managing Director, Shri Rajeev Kushwah, CVO and Shri S Bandyopadhyay, GGM – Finance respectively. Shri M Vinayakumar, GGM I/C Refinery, TS & MO read out the message from President of India, Ms Vanita Kumar, GGM - OMC Sales read the message of Ministry of Home Affairs, Shri Seetharam Rai, President MSA read the message from Minister of State PMO, Personnel, Public grievances & Pensions. Shri Sudhendu, President - MEU read out the message from Central Vigilance Commissioner.

Shri K Upendra Rao, DGM – Vigilance gave the overview of activities planned for the week.

Shri Rajeev Kushwah, CVO spoke on the occasion and said that we should cultivate a habit of rewarding our children when they do well instead of getting the work done by the child as a favour for a promised gift. 'Vigilance' helps management in removing the possibility of corruption, he remarked.

Shri Manjunatha HV, Chief Manager – Vigilance introduced the Chief Guest for the programme Shri Manoj Chakravarti.

Shri Manoj Chakravarti while speaking on the occasion said that amassing wealth alone would land oneself in trouble and such big tycoons are not the happy human beings. Information Technology has removed the middlemen in many sectors and has simplified the life, he felt. He quoted a case of false claim, which appears to be a petty offence, but as it is an integrity issue, the punishment for the same is severe, he remarked. He also highlighted one's ethical role as an employee of an organisation in case of any emergency by quoting 'Taj - Mumbai' incident. He concluded by remembering the lyrics of Tagore 'अक्ला चलो.....' appealed to keep doing the right thing even if you are alone.

Shri M Venkatesh, Managing Director said that MRPL is a family of 2000 employees and 5000 contract employees and we have a culture of our own. When there is fire inside the refinery, our person on ground takes the decision which is very critical and we all stand by that decision and we have won each time, he asserted. Always take a decision, not taking a decision does more harm than taking a decision which may go wrong later, remarked our MD. Decide and empower to decide, encouraged MD, do not scare others from taking decisions and doing their work, he cautioned.

Ms Lekshmi M Kumaran, CGM-HR proposed the vote of thanks. Shri Nagaraj Bhat, Manager – Vigilance compered the programme. Ms Vasudha from HR chanted the invocation. The employees in large numbers attended the programme. The programme was also covered in the All india Radio. Vigilance Manual for Employees was released during the programme and a Mobile Van for the Vigilance Awareness during the week was flagged off by the dignitaries.





